!"#\$%&'"(&)\*+)!\$(,")

## (, '#/.)!#0!!!<u>J&1;2;7\$0#\$;32</u>!

- !
- **J**C "%/#0\$1%2\$!**I**.#;0!
  - QC .%! I .#;0!;7!#//3;2\$%&!?=!\$.%! "%#2!34!\$.%! I 3>>%@%!34!\$.%! J 0\$7!#2&!8;>>! 7%0<%!;2!\$.;7!#&1;2;7\$0#\$;<%!03>%!#\$!\$.%!/>%#7B0%!34!\$.%! "%#2!34!\$.%! I 3>>%@%! 34!\$.%! J 0\$7C!

QQC

QC I 3B07%\*/03@0#1!5330&;2#\$307!1#=!?%!#//3;2\$%&!?=!\$.%!I.#;0!430!53B07%7! 30!5B00;5B>#0!5325%2\$0#\$;327!\$.#\$!#0%!40%VB%2\$>=!\$#B@.\$!?=!1B>\$;/>%!4#5B>\$=C!

QQC I 3B07%\*/03@0# 1 !5330&;2#\$307!7.#>>!&%\$%0 1 ;2%!@%2%0#>!53B07%!/3>;5=!#2&! 5B00;5B>#0!532\$%2\$!;2!5327B>\$#\$;32!8 ;\$..!\$..%!I.#;0!#2&!4B>D\$; 1 %!4#5B>\$=!;2! \$.%! "%/#0\$ 1 %2\$!34! "#25%!#2&!?%!0%7/327;?>%!430! 1 32;\$30;2@!#77;@2%&! #5#&% 1 ;5!#0%#7C!

QQQC I 3B07%\*/03@0#1!5330&;2#\$307!8;>>!0%5%;<%!#//03/0;#\$%!53B07%! 0%#77;@21%2\$7!#7!&%\$%01;2%&!;2!5327B>\$#\$;32!8;\$.!\$.%!I.#;0C!!! !

"C!J77;7\$#2\$!I.#;0!

QC



1

3/%0#\$;327!#2&!1#;2\$%2#25%!34!\$.%!537\$B1%!7.3/A!7B/%0<;7;32!34!7\$B&%2\$! #77;7\$#2\$7!#2&!3\$.%0!/%07322%>A!\$.%!5327\$0B5\$;32A!/B05.#7;2@!#2&! 1#;2\$%2#25%!34!\$.%!537\$B1%7!430!%#5.!/03&B5\$;32A!#2&!830H;2@!8;\$.! #77;@2%&!537\$B1%!&%7;@2%07!#2&!\$.%!M03&B5\$;32!N#2#@%0C!

<3\$%!34!\$.%!5311;\$\$%%C!-.%!9%50%\$#0=!7.#>>!/B?>;7.!1;2B\$%7!30!#! 1%%\$;2@!7B11#0=!8;\$.;2!()!&#=7!34!\$.%!%2&!34!\$.%!%>%<#2\$! 1%%\$;2@C!

- %C .%! "ZI!7.#>>!0%/0%7%2\$!\$.%!/0%03@#\$;<%!430!\$.%!I311;\$\$%%!34!\$.%! G.3>%!#2&!;\$7!7B?D5311;\$\$%%7C!
- 4C J 5\$;2@!#7!#!I311;\$\$%%!34!\$.%!G.3>%!7.#>>!?%!0%#44;01%&!#22B#>>=! ?=!#!1#T30;\$=!<3\$%!34!\$.%!4B>>D\$;1%!4#5B>\$=!1%1?%07!34!\$.%! "%/#0\$1%2\$!34!"#25%!?=!7%50%\$!?#>>3\$!#7!\$.%!4#5B>\$=b7!/0%4%00%&! #>\$%02#\$;<%!\$3!#!"ZI!\$.#\$!;7!7\$0B5\$B0%&!?=!%>%5\$;327C!
- 0PC N%%\$:2@7!

- #C .%! "ZI!7.#>>!0%7%0<%!#!1;2;1B1!34!\$83!1%%\$;2@7!#!132\$.A!.%>&! #7!2%%&%&A!#2&!8;>>!.3>&!#!1;2;1B1!34!32%!1%%\$;2@!#!132\$.C!!
- ?C .%! "ZI!7.#>>!1%%\$!325%!#!132\$.!8;\$.!\$.%! "%/#0\$1%2\$!I.#;0C!
- 5C .%! "%/#0\$1%2\$! I .#;0!30!#2=!3\$.%0!1%1?%0!34!\$.%! "ZI!5#2! 0%VB%7\$!#!1%%\$;2@!?=!532\$#5\$;2@!\$.%! "ZI!5.#;0C!
- &C -.%!"ZI!I.#;0!7.#>>!/B?>;7.!#@%2&#7!#2&!1%%\$;2@!\$;1%7!;2! #&<#25%C!-.%!"ZI!9%50%\$#0=A!30!#2=!1%1?%0!34!\$.%!"ZIA!7.#>>! /B?>;7.!1;2B\$%7!30!#!1%%\$;2@!7B11#0=!8;\$.;2!()!&#=7!34!\$.%!%2&! 34!\$.%!0%>%<#2\$!1%%\$;2@!\$.#\$A!#\$!1;2;1B1A!0%530&7!#\$\$%2&#25%A!#>>! #5\$:327A!#2&!&%5;7;327!30!0%5311%2&#\$;327!34!\$.%!"ZIC!!!
- %C .%! "ZI!7.#>>!\$#H%!2%5%77#0=!1%#7B0%?!\$3!#77B0%!532\$;2B%&! 4B25\$;32;2@!34!\$.%! "ZI!&B0;2@!\$.%!7B11%0!132\$.7!;4!2%5%77#0=C! - .%! "ZI!I.#;0!8;>>!?%!#<#;>#?>%!?=!%1#;>!#2&!8;>>!&;7/%07%! ;24301#\$;32!\$3!\$.%! "ZI!<;#!%1#;>!#7!2%%&%&C!!!
- 4C J !\$83D

\$.%!I.#;OC!!

5C - .%!" 9 I !0%/0%7%2\$7!\$ .%!;2\$%0%7\$7!34!#>>!4B>>D\$; 1 %!&%/#0\$ 1 %2\$#>!7\$#44C!

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- QQQC N%1?%07S!R>%5\$;32!34!I.#;0!
  - # C = . %! "9I!7. # >> !4B25 \$; 32! # 7! # ! I 3 1 1; \$ % % ! 34! \$ . % ! G . 3 > % C!
  - ?C .%! "9I!7.#>>!?%!531/37%&!34!#>>!4B>>D\$; 1%!7

IC M03 1 3\$;32!#2&! - %2B0%

,

;C Q4!#! 1 % 1 ?%0!;7!B2#?>%!\$3!7%0<%A!;\$!;7!\$.%!0%7/327;?;>;\$=!34!\$.%!4B>>D \$; 1 %!4#5B>\$=!\$3!%>%5\$!#!0%/>#5% 1 %2\$! 1 % 1 ?%0C!!

e

 $Q\mathbf{P}C$ 

- #C .%!J77%771%2\$!I311;\$\$%%!7.#>?%!531/37%&!34!#!1;2;1B1!34! \$83!4B>>!\$;1%!/%01#2%2\$!4#5B>\$=!1%1?%07!#//3;2\$%&!?=!\$.%!I.#;00!
- ?C -.%!I.#;0!34!\$.%!J77%771%2\$!I311;\$\$%%!;7!#//3;2\$%&!?=!\$.%!I.#;0! 34!\$.%!"%/#0\$1%2\$!34!"#25%C!"B\$;%7!34!\$.%!5.#;0!;25>B&%! /0%/#0#\$;32\*/B?>;5#\$;32!34!#@%2&#7!#2&!&;77%1;2#\$;32!34!1#\$%0;#>7C!!

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- \C I 3>>%@%!#2&! "%/#0\$1%2\$!9\$#2&;2@!I311;\$\$%%7!
  - QC I 3>>%@%!#2&!&%/#0\$ 1 %2\$!7\$#2&;2@!53 1 1 ;\$\$%%7!7.#>>!?%!53 1 /37%&!34!4#5B>\$=! 8 ;\$.!4B>>D\$; 1 %!#//3;2\$ 1 %2\$7!#2&A!;2!73 1 %!5#7%7A!4B>>D\$; 1 %!7\$#44C!M#0\$D\$; 1 %!

1

(, '#/.)!"'0!!!P3\$;2@!

P3\$;2@!32!1#\$\$%07!34!&%/#0\$1%2\$#>!/3>;5=!#2&!/035%&B0%7A!&%@0%%!/03@0#1!5.#2@%7A! #5#&%1;5!7\$#2&#0&7!#2&!;2\$%@0;\$=A!#5#&%1;5!.32307A!5311;\$\$%%!1%1?%07.;/A! &%/#0\$1%2\$#>!0%/0%7%2\$#\$;32A!231;2#\$;327!430!53>>%@%!#2&!B2;<%07;\$=!/37;\$;327A!#2&! 0%<;7;32!34!&%/#0\$1%2\$#>!?=>#87!7.#>>!?%!&%\$%01;2%&!#7!43>>387'!

J (!R>;@;?;>;\$=!

- QC E2>=!4B>>D\$; 1 %!4#5B>\$=!#0%!%>;@;?>%!\$3!<3\$%C!9\$#44! 1 #=!<3\$%!430!/37;\$;327!430! 8.;5.!7\$#44!#0%!%>;@;?>%!\$3!?%!%>%5\$%&C!
- QQC J ?7%2\$!4#5B>\$=\*7\$#44! 1 #=!<3\$%!?=!80;\$\$%2!/03F=C!
- KC! g B30B 1 !
  - QC J !VB30B 1 !7 . #>>!5327;7\$!34!\$83D\$ . ;0&7!34!\$ . 37%!%>;@;?>%!\$3!<3\$%C!
  - QQC M03F;%7!7.#>>!23\$!53B2\$!\$38#0&!#!VB30B1C!
- I C!M#77#@%!34!#!N 3\$;32!
  - QC J !7; 1 />%! 1 #T30;\$=!34!\$.37%!<3\$;2@!7.#>>!?%!0%VB;0%&!\$3!/#77!#! 1 3\$;32C!
  - QQC J !\$83D\$.;0&7!1#T30;\$=!34!\$.37%!<3\$;2@!7.#>>!?%!0%VB;0%&!\$3!/#77!#2!
  - # 1 % 2 & 1 % 2 \$! \$ 3 ! \$ . % ! " % / #0 \$ 1 % 2 \$! 3 4 ! " # 25 % ! ?=># 8 7 C !

"C!K#>>3\$7!

QC 9%50%\$!?#>>3\$7!1#=!?%!B7%&!430!<3\$;2@!8.%2!&%%1%&!#//03/0;#\$%!?=!#!

- 7; 1 />%! 1 #T30;\$=!34!\$ . %!<3\$;2@!4#5B>\$=C!
- RC!R>%5\$032;5!P3\$;2@!
  - QC P3\$;2@!1#=!?%!&32%!%>%5\$032;5#>>=!;4!#//03<%&!?=!#!7;1/>%!1#T30;\$=!34!\$.%! 1%1?%07!34!#!5311;\$\$%%!30!\$.%!&%/#0\$1%2\$C!

(, '*B*/7.!**3%JE**0<u>F6B</u>(0);5<u>B</u>**36**(2]**F**/**2**(**1**)]**JC52111F** %0.2/03/00050.12-193.0%0%!IB(0;5!!

- JC .%!I.#;0!30!#2=!4B>>D\$; 1 %!4#5B>\$=!1#=!/03/37%!7B5.!5.#2@%7C!
- 1
- KC G0;\$\$%2!/03/37#>7!\$3!13&;4=!53B07%7!30!5B00;5B>#!7.#>>!?%!0%<;%8%&!?=!\$.%! IB00;5B>B1!I311;\$\$%%C!!
- !

IC J !53 1 />%\$%&!53/=!34!\$ . %!#//03/0;#\$%!430 1 ! 1 B7\$!?%!&;7\$0;?B\$%&!\$3! " Z I !53 1 1 ;\$\$%%! 1 % 1 ?%07!#\$!>%#7\$!32%! 8 %%H!/0;30!\$3!&;75B77;32!#2&!<3\$%C!

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"C J!1#T30;\$=!34!\$.%!%>;@;?>%!<3\$;2@!1%1?%07!;7!0%VB;0%&!\$3!#//03<%!#2&!\$3!#&3/\$! /03/37#>7!430!2%8!53B07%7A!53B07%!&%>%\$;327A!53B07%!0%<;7;327A!#2&!5.#2@%7!;2!\$.%! 5B00;5B>B1!#2&\*30!5.#2@%7!\$3!&%@0%%!0%VB;0%1%2\$7C!

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RC J>>!5B00;5B>#0!5.#2@%7!1B7\$!?%!#//03<%&!?=!\$.%!I.#;0A!I3>>%@%!IB00;5

- QC J≫!4B>>D\$; 1 %!4#5B>\$=!#0%!0%VB;0%&!\$3!7B? 1;\$!#2! J 22B#>!X%<;% 8! " 35B 1 %2\$! ] J X " ^!\$3!\$. %! I . #;0!#\$!\$. %!%2&!34!%#5. !5#>%2&#0!=%#0!;2!#!430 1 #\$!5327;7\$%2\$! 8;\$. !B2;<%07;\$=!@B;&%>;2%7C!] - .;7!&3%7!23\$!;25>B&%!>; 1;\$%&!4B>>D\$; 1 %! 4#5B>\$=C^!
- QQC J ! 8 0;\$\$%2!%<#>B#\$;32!403 1 !\$. %! I . #;0! 8 ;>>!?%!0%5%;<%&!?=!%#5 . !4#5B>\$=! 1 % 1 ?%0C! - . %!4#5B>\$=! 1 % 1 ?%0! 8 ;>>! . #<%!\$. %!0;@. \$!\$3!7B? 1 ;\$!#! 8 0;\$\$%2! 0%7/327%!\$3!\$. %!%<#>B#\$;32!23!>#\$%0!\$. #2!\$%2!5#>%2&#0!&#=7!403 1 !\$. %!\$; 1 %!34! 0%5%;/\$!34!\$. %!%<#>B#\$;32C!
- QQQC J>>!\$%2B0%!#2&!/03 1 3\$;32!&%5;7;327!#0%!@B;&%&!?=!\$.%!M03 1 3\$;32!#2&! -%2B0%![B;&%>;2%7!430!\$.%!"%/#0\$ 1 %2\$!34!"#25%C!
- $QPC \qquad R < \$0 = !4B >> D\$; 1 \$! 4\#5B > \$ = !1 \$ 1 ? \$0! 8 ; >> !2 \% @3 \$; \#\$\% ! \#!Z \#5B > \$ = !M \$0430 1 \#25 \%!$

Z#5B>\$=!VB%7\$;327!0%@#0&;2@!\$.%!3/%0#\$;327!34!\$.%!I3>>%@%!34!\$.%!J0\$7!7.3B>&!?%!#&&0%77%&! \$3!\$.%!0%/0%7%2\$#\$;<%7!34!\$.%!IZI!#7!4#5B>\$=!#&<35#\$%7!#2&!#&<;7%07!\$3!\$.%!&%#2C!

9\$#44!VB%7\$;327!0%@#0&;2@!\$.%!3/%0#\$;327!34!\$.%!I3>>%@%!34!\$.%!J0\$7!7.3B>&!#&&0%77%&!\$3!\$.%! 0%/0%7%2\$#\$;<%7!34!\$.%!I9I!#7!7\$#44!#&<35#\$%7!#2&!#&<;7%07!\$3!\$.%!&%#2C! !

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